

2016 – 2017
LETTER of UNDERSTANDING
For
Juab School District
And
Certified Employees

The Juab Education Association (JEA) and the Juab School District Negotiation Committee agree to the following:

SALARY

1. It is agreed that for the 2016 – 2017 school year, the District will fund step increases (one step where applicable) and lane changes (subject to approval).
2. A cost of living increase of 2 percent will be incorporated on the base of the salary schedule.

INSURANCE

The District will continue to fund health insurance at an amount equal to 100 percent of the Core HSA Plan, thus funding 100 percent of the increase in premiums for that plan. Employees will continue to pay the additional cost of higher benefit plans.

OTHER ITEMS

The District agrees to study and provide clarification to the following:

1. How and what credits can be earned to apply for professional lane changes.
2. Expectations and methodology for the continued implementation of Mastery Connect and blended learning.

Juab School District Board of Education

Date

Juab Education Association President

Date